INTRODUCTION

This statement is made by Servier IP UK Limited (Servier IP UK) relating to section 54 of the Modern Slavery Act 2015 ('Act').

Modern slavery takes many forms and references to modern slavery in this statement means slavery, servitude, forced and/or compulsory labour and human trafficking. We fully support the aims of the Act.

About us

Servier IP UK has no employees and its principal activity is ownership and use of Intellectual Property assets.

OUR GROUP

Servier IP UK is part of the Servier Group. Servier is a global pharmaceutical group with a broad portfolio of high-quality treatments in cardiometabolism and venous diseases, in oncology and, tomorrow, in neurology. Our position as a Group governed by a non-profit foundation allows us to make our own strategic decisions, as an independent company, and adopt a long-term vision. Our purpose as a Group is to serve patient needs through therapeutic progress. We focus on the needs of patients, working closely with them on innovations while constantly considering our impact on society and the environment. Our medicines are distributed to patients in 139 countries. Headquartered in France and employing 22 000 people, Servier achieved a revenue of €5.9 billion in 2023-2024. A detailed presentation of the Group's activities is set out in the Group's website and Annual Integrated Report 23-24[1].

SUPPLY CHAIN

Within the Group, all purchases by subsidiaries are made directly by the entities themselves, without being centralized by the Corporate Purchasing Department.

[1] *Integrated annual report 2023/2024 - Servier*

GROUP CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY

Sustainability is an integral component of our operations across our value chain, and our strategy in this area is integrated into our Group-wide Servier 2030 strategy. Our ambition is to create a measurable societal impact for a more sustainable world. Servier will take responsibility and create a positive impact for Patients, People and Planet. Respect for human rights in our own operations and throughout our value chain is part of our CSR commitment.

The Group publishes its Sustainability Report every year. The most recent edition is available on Servier's group website[2].

GROUP DUTY OF CARE

Servier is subject to the obligations of the French law "*Devoir de vigilance des sociétés mères et des entreprises donneuses d'ordre*"of the 27th March 2017 relating to Corporate "Duty of Care obligation for parent and subcontracting companies". This law requires French companies to *"Establish and implement a diligence plan which should state the measures taken to identify risks and prevent serious environmental and human rights violations resulting from their activities, the activities of companies they control and the activities of sub-contractors and suppliers on whom they have a significant influence."*

The law requires the establishment and publication of a vigilance plan that includes the following measures:

- A risk mapping to identify, analyze and prioritize risks.
- Procedures for regularly assessing the situation of subsidiaries, subcontractors or suppliers with whom a commercial relationship has been established with regard to risk mapping.
- Appropriate actions to mitigate risks or prevent serious violations of human rights or the environment.
- An alert and collection mechanism for alerts on the existence or occurrence of risks defined with the representative trade union organizations.
- A system for monitoring the measures implemented and evaluating their effectiveness.

Due to its international presence and the development of partnerships and subcontracting, the Group had already identified in its strategic risk mapping, the management and control of subcontractors and suppliers as a major challenge. A working group raises awareness among

[2] *Servier – Find all the Group's latest publications*

stakeholders and is progressing a new Duty of Care process relating to human rights, health and safety and the environment.

As such, a human rights risk assessment and appropriate actions to mitigate or prevent risks are being addressed under this French law.

The risk mapping related to impacts on human rights and the environment currently covers Production and R&D activities, and their supply chain, as well as the risks associated with the activities/supply chain and manufacturing of Biogaran, the Group's generic subsidiary.

The expectation is this risk mapping will continue to gradually be extended to all activities covered by the French law on the Duty of Care.

The assessments of suppliers and subcontractors, which are covered by the Brand-name Purchasing Department, include the identification of risks impacting people and the environment. To do this, the program identifies potential risks according to several criteria: the category of purchase, the country of production or performance of the service and our business relationship. Depending on the outcome of this preliminary phase, the supplier may be subject to an additional assessment via the EcoVadis platform.

This evaluation is automatic for the most strategic suppliers (Top 100). Based on the results of the Ecovadis assessment, prevention and mitigation measures are proposed. The program is gradually being rolled out in our subsidiaries and on our first 1000 suppliers.

Servier's engagement and principles regarding the company's commercial relationship with Suppliers are available on Servier group's website.

The Servier Group has established an alert mechanism, which is accessible with the link "servier.whispli.com". It is available to all Servier Group employees and third parties enabling them to report confidentially facts (within Group entities or entities outside the Group) that may be contrary to the Group's legal obligations and/or ethical principles. It covers the risks covered by the French law on the Duty of Care.

The Group publishes its Due Diligence plan required by French law on its corporate website.

GROUP CORPORATE ETHICAL CHARTER AND CODE OF CONDUCT

The Group's Corporate Ethical Charter and Corporate Code of Conduct updated in 2020 apply to subsidiaries and employees of the Group.

- In our **Corporate Ethical Charter,** we have united the principles that guide our ways of being and doing in relation to those with whom we interact (patients and patient associations, healthcare professionals and healthcare organizations, employees, partners, suppliers and competitors, public authorities, society, and the environment).
- The **Corporate Code of Conduct** encompasses our Compliance Policy. It defines the guidelines common to the Servier Group and applicable to all employees and all persons working for Servier's or in its name.

The Corporate Ethical Charter and the Code of Conduct have been communicated to all Group employees and translated into English. Both documents are available on the Servier Group website.

FURTHER STEPS

In the context of its Duty of Care, the working group is updating the Risk Mapping related to violations of human rights and to the Environment.

This slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending September 30th, 2024. It was approved by the board of **Servier IP UK Limited** on March 31st, 2025.

S. Philpott

Stephen Philpott, Director

Servier IP UK Limited

Date: March 31st, 2025